

WHISTLEBLOWING SYSTEM

Paul Wurth Italia S.p.A (PIT), part of the SMS Group, has always considered legality, ethics, and transparency very seriously.

Our reputation is not only the result of decades of responsible conduct but above all the expression of a corporate culture built on integrity and a strong *corporate governance system*.

In this context, we invite you to report any alleged compliance breaches.

Employees, customers, suppliers and partners may use the whistleblowing channel safely to submit confidential reports at any time .

**Thank you for
your support!**

The reports relate to conduct, acts or omissions that involve administrative, accounting, civil or criminal offenses, etc.

WHISTLEBLOWING INTERNAL CHANNEL:

<https://sms-group.integrityline.app>

or scan the QR CODE



The Whistleblowing Manager is CAO (i.e. *Global Support Function Compliance*).

If the report concerns PIT, CAO involves PIT's Local Compliance Officer

If the report is D.lgs. 231/01 relevant, PIT's Supervisory Body (Organismo di Vigilanza) is also involved.

For more information, to find answers to any question and before submitting reports, it is recommended to consult:

- *Decreto legislativo 24/2023,*
- [RUL PIT 101 00 EN whistleblowing procedure.](#)

#Confidential